



WELSPUN LIVING LIMITED

Integrated Management system
Policy

ABSTRACT

WLL's integrated management system policy streamlines processes by aligning environmental, and safety standards into a cohesive framework for enhanced efficiency and compliance



Integrated Management System Policy

(Environment and Occupational Health & Safety management System-ISO 14001:2015 & ISO 45001:2018)

We, at Welspun, are committed to produce and deliver quality Home textile products and services in an environment friendly manner and by providing a safe and healthy working condition for our employees and to all individual inside the factory premises, and to comply with the requirements of Environment and OH&S Management system i.e. ISO 14001:2015 & ISO 45001:2018, which includes:

- Prevention of Pollution, Minimizing the pollution at source through environmental friendly techniques, process and practices and continual improvement to enhance environmental performance
- Considering the environmental factors such as use of sustainable raw materials, water, energy etc. at the design stage of development of product.
- Protecting health & Safety of all employees of the company by preventing work-related injuries, ill-health, diseases and incidents
- Develop and set the environmental and OH&S objectives and quantitative targets to be achieved within the stipulated period
- Complying with relevant national & local laws and regulations, and other requirements to which the company subscribes
- Participations of workers through formation and functioning of EHS (Environment, Health and Safety) committee
- Raising Environment and OH&S awareness, and ensuring that workers and their representatives are consulted and encouraged to participate actively in all elements of the Environment and OH&S management system

Prioritization and Action Plan:

1. Conduct an annual comprehensive risk assessment to identify potential hazards across all operations for getting detailed risk assessment report highlighting critical areas requiring immediate attention.

Priority: High

2. Implement corrective actions for high-risk hazards identified in the assessment for ensuring reduction in the number of high-risk incidents and compliance with safety standards. Implementation should be immediately after risk assessment

Priority: High

3. Develop and update safety procedures and conduct training programs twice a year for



employees to enhance employee awareness and adherence to safety procedures, reduced accident rates.

Priority: Medium

4. Schedule and conduct quarterly safety audits and inspections to monitor compliance and effectiveness for early identification of potential safety issues and implementation of preventative measures.

Priority: Medium

5. Implement a system for increasing employee engagement in safety initiatives and continuous improvement through feedback.

Priority: Medium

6. Review OHS performance annually and update policies based on findings and evolving best practices for ensuring Up-to-date OHS policies and procedures that reflect current standards and practices.

Priority: Medium

7. Regularly track the progress of the action plan and adjust strategies as necessary for effective execution of the action plan and ongoing enhancement of OHS performance.

Priority: Medium

Commitment to continual improvement:

We are dedicated to the objectives of eliminating the possibility of injury & illness, and to remain eco- friendly forever. It is our endeavor to continually improve our Environment and OH&S management system by way of ensuring compliances to all legal and regulatory requirements, eliminating or minimizing all workplace hazards and risks by adopting preventive strategies and where appropriately required, take relevant corrective actions. This commitment is reflected in our proactive approach to identifying hazards, assessing risks, and implementing effective controls. We regularly review and enhance our OHS practices to ensure they meet or exceed regulatory requirements and industry best practices.

Scope of policy:

The OHS Policy applies to all employees, contractors, and stakeholders across all operational sites of Welspun Living Limited, covering workplace safety, risk management, and compliance with relevant regulations. It includes procedures for risk assessment, corrective actions, and ongoing safety audits. The policy ensures adherence to both internal standards and external legal requirements.



Endorsement:

This policy, prioritization and action plan is endorsed by the Board of Directors of Welspun Living Limited and will be reviewed periodically to ensure its effectiveness and relevance.

03 February, 2022

Dipali Goenka
MD & CEO